

Appendix A

MERCER ISLAND RECORDS				
January 1, 2025 Pay Scale				
5.7% (4.2% + 1.5%) COLA Increase Over December 31, 2024				
STEP %	Basic HOURLY	Basic MONTHLY	Basic ANNUAL	O.T.
Records Specialist				
A	\$33.05	\$5,729	\$68,749	\$49.58
B (Month 7)	\$34.93	\$6,055	\$72,662	\$52.40
C (Month 19)	\$36.82	\$6,381	\$76,576	\$55.22
D (Month 31)	\$38.93	\$6,748	\$80,973	\$58.39
E (Month 43)	\$41.41	\$7,178	\$86,140	\$62.12
3% (5 Years)	\$42.66	\$7,394	\$88,724	\$63.98
4.5% (10 Years)	\$43.28	\$7,501	\$90,016	\$64.92
6% (15 Years)	\$43.90	\$7,609	\$91,308	\$65.85
8% (18 Years)	\$44.73	\$7,753	\$93,031	\$67.09
10% (21 Years)	\$45.55	\$7,896	\$94,754	\$68.33
12% (24 Years)	\$46.38	\$8,040	\$96,476	\$69.57
Evidence Technician				
	HOURLY	MONTHLY	ANNUAL	O.T.
A	\$36.28	\$6,288	\$75,455	\$54.41
B (Month 7)	\$38.09	\$6,603	\$79,236	\$57.14
C (Month 19)	\$39.90	\$6,916	\$82,996	\$59.85
D (Month 31)	\$41.70	\$7,228	\$86,733	\$62.55
E (Month 43)	\$43.51	\$7,541	\$90,493	\$65.26
3% (5 Years)	\$44.81	\$7,767	\$93,208	\$67.22
4.5% (10 Years)	\$45.46	\$7,880	\$94,565	\$68.20
6% (15 Years)	\$46.12	\$7,994	\$95,922	\$69.17
8% (18 Years)	\$46.99	\$8,144	\$97,732	\$70.48
10% (21 Years)	\$47.86	\$8,295	\$99,542	\$71.79
12% (24 Years)	\$48.73	\$8,446	\$101,352	\$73.09
Records Supervisor				
	HOURLY	MONTHLY	ANNUAL	O.T.
A	\$39.66	\$6,874	\$82,490	\$59.49
B (Month 7)	\$41.92	\$7,266	\$87,195	\$62.88
C (Month 19)	\$44.16	\$7,655	\$91,856	\$66.24
D (Month 31)	\$46.71	\$8,096	\$97,154	\$70.06
E (Month 43)	\$49.69	\$8,613	\$103,354	\$74.53
3% (5 Years)	\$51.18	\$8,871	\$106,455	\$76.77
4.5% (10 Years)	\$51.93	\$9,000	\$108,005	\$77.89
6% (15 Years)	\$52.67	\$9,130	\$109,556	\$79.01
8% (18 Years)	\$53.66	\$9,302	\$111,623	\$80.50
10% (21 Years)	\$54.66	\$9,474	\$113,690	\$81.99
12% (24 Years)	\$55.65	\$9,646	\$115,757	\$83.48
Police Support Officer (75% of Police Officer Pay)				
	HOURLY	MONTHLY	ANNUAL	O.T.
A	\$33.73	\$5,846	\$70,156	\$50.59
B (Month 7)	\$35.49	\$6,152	\$73,828	\$53.24
C (Month 19)	\$37.60	\$6,517	\$78,203	\$56.40
D (Month 31)	\$39.56	\$6,858	\$82,292	\$59.35
E (Month 43)	\$41.54	\$7,200	\$86,403	\$62.31
F (Month 55)	\$45.08	\$7,814	\$93,769	\$67.62
3% (5 Years)	\$46.43	\$8,048	\$96,582	\$69.65
4.5% (10 Years)	\$47.11	\$8,166	\$97,988	\$70.66
6% (15 Years)	\$47.79	\$8,283	\$99,395	\$71.68
8% (18 Years)	\$48.69	\$8,439	\$101,270	\$73.03
10% (21 Years)	\$49.59	\$8,595	\$103,145	\$74.38
12% (24 Years)	\$50.49	\$8,752	\$105,021	\$75.74