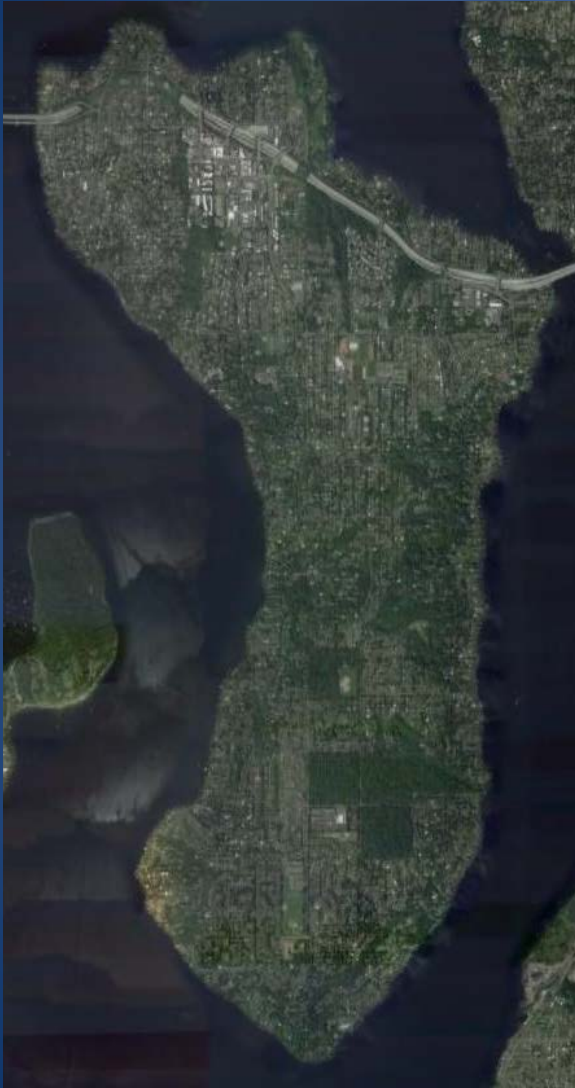


# 2015 ANNUAL REPORT MERCER ISLAND POLICE



# MERCER ISLAND POLICE

## 2015 Annual Report



The Mercer Island Police Department strives to provide a full range of police services while respecting individual rights and freedoms.

The mission of the Mercer Island Police Department is to contribute to Mercer Island's reputation as a safe, friendly, economically thriving community in which to live, work, learn, play and visit. We achieve our mission by providing the highest quality law enforcement and community education services possible within the resources provided to us. We are professional, compassionate, highly-trained, technologically-advanced, and provide services that meet or exceed the expectations of our community.

# Department Function: Administration



## Description

Oversee Police Services and Operations divisions and implement policies, procedures, and practices to accomplish the department's mission.

## 2015-2016 Key Initiatives

- Continue to monitor dispatch service with NORCOM.
  - MIPD provides assistance to NORCOM and New World Systems to improve case reporting, in order to meet WASPC reporting requirements for National Incident Based Reporting of crime statistics and to insure smooth processes for police reporting using the Mobile software module.
  - Research and respond to any internal or external concerns with police dispatch processes.
- Maintain Policy and Procedures manual with legal and best practice updates.
  - Keep current on Lexipol policy updates and training officers on any new content.
- Continue development of strategic plan and leadership development.
  - Training and growth opportunities have been identified and implemented in regard to strategic planning.
  - Several officers attended Leadership related courses in 2015.
- Negotiate three year contracts for both bargaining units.
  - A two year contract was negotiated with the Police Union for 2016-17.
- Manage Department Re-Accreditation process.
  - Department was re-accredited in 2013 by the Washington Association of Sheriffs and Police Chiefs and will be up for re-accreditation in 2017.
- Manage social media.
  - MIPD's Facebook page has over 1300 likes. Information on crime, community safety and emergency preparedness is provided to the public.

<b>Crime Statistics</b>					<b>%</b>
<b>Part One Crimes</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>Change</b>
Homicide	0	0	0	0	0%
Rape	2	3	1	1	0%
Robbery	2	1	1	1	0%
Aggr. Assault	7	8	4	1	-75%
<b>Total Violent Crime</b>	<b>11</b>	<b>12</b>	<b>6</b>	<b>3</b>	<b>-50%</b>
Burglary	87	76	68	74	9%
Larceny	250	434	411	591	44%
MV Theft	7	12	16	19	19%
Arson	6	6	1	4	300%
<b>Total Property Crime</b>	<b>350</b>	<b>528</b>	<b>496</b>	<b>688</b>	<b>39%</b>
<b>Total Part I Crime</b>	<b>361</b>	<b>540</b>	<b>502</b>	<b>691</b>	<b>38%</b>



# Department Function: Patrol



## Description

Protect life and property, enforce laws and ordinances, investigate crimes, and maintain civil order.

## 2015-2016 Key Initiatives

- Reduce the impact of crime through proactive enforcement and community outreach.
  - See below
- Continue to thoroughly process crime scenes.
  - 627 evidence items entered into the property room.
  - 63 latent print evidence items were submitted to AFIS for processing.
- Further utilize Records Management System data sources for crime analysis tools.
  - IGS has produced crime mapping tools for Detectives and Patrol utilizing RMS data.
- Continue to work with the Washington Traffic Safety Commission on traffic safety initiatives.
  - Grant funds allowed for continued participation in Target Zero and Speeding Enforcement Patrols.
- Continue to find ways to “harden” the community against terrorism.
  - Patrol continues to assist schools with lockdown and evacuation drills.
- Focus on traffic/pedestrian safety – school zones and CBD.
  - Patrol focuses on school zone traffic enforcement and traffic safety in the CBD.
- Work with City IGS Staff to further refine online crime mapping.
  - Crime Mapping is available on the City website.
  - The Operations Commander meets monthly with IGS staff.
- Continue to analyze growth patterns and calls for service in the Central Business District.
  - On-going – overall calls for service increased 27% in 2015, mostly due to an increase in traffic enforcement.
- Continue to work closely with other City staff and community groups on special event planning.
  - PD staff successfully coordinated numerous special events throughout the year.
- Continue public outreach and education through participation in National Night Out, community meetings and police station tours.
  - PD staff hosted a National Night out Party in the CBD and has attended numerous neighborhood meetings.
- Continue integration and refinement of Sector ticketing and reporting and other patrol technology systems.
  - Patrol report writing and ticking systems are now almost completely electronic.
- Utilize opportunities provided by new patrol schedule to provide advanced training to Officers.
  - Officers received advanced in-service training in active shooter response.



# Department Function: Patrol



Patrol/Traffic Key Performance Measures	2013	2014	2015
Part One Crimes committed per 1,000 pop. (Violent / Property)	0.4/21.8	.3/21.3	.13/29.5
<u>% of Residents who feel "completely safe" walking alone – (City Survey)</u>			
▶ In their neighborhood	--	87%	--
▶ Preventing crime and protecting the community	--	85%	--
Arrests	253	235	198
Warrant Arrests	78	78	108
Calls for Service	12,699	16,117	15,936
Collisions Investigated	140	196	149
Injury Collisions as % of total collisions	8%	5%	19%
Citations Issued	2,866	4,601	4,453





# Department Function:

# Marine Patrol



## Description

Oversight of police and EMS services on Lake Washington. Includes code / law enforcement, rescue, public education, and public assistance.

## 2015 - 2016 Key Initiatives

- Reduce boating collisions through proactive boating law enforcement and education.
  - Boating accidents were low for 2014 with 4, and at an all time low for 2015 with 1. We attribute this to proactive boating safety enforcement and BUI patrols.
- Continue to liaison with City Emergency Management group.
  - The Emergency Management Officer arranged a Marine Unit familiarization training for the medical volunteers.
- Continue to work with affiliated agencies to ensure a safe boating environment.
  - Continued participation in the Washington State Drowning Prevention Coalition.
  - Secured grant funding from State Parks for enhanced boating / water safety programs and enforcement, including Operation Dry Water patrols.
- Continue to work closely with our marine contract cities and community organizations to ensure a high level of service to these communities.
  - Effectively addressed individual city specific issues.
  - Provided annual reports to our contract cities.
- Continue to participate in regional marine law enforcement programs and initiatives.
  - The Marine Unit and Washington State Patrol co-sponsored the Seafair Boating Under the Influence emphasis patrol for the 13<sup>th</sup> consecutive year.
- Continue to provide water safety and boating education programs to the community.
  - Visited 60 Kindergarten class rooms on Mercer Island, Bellevue and Renton, and taught approx. 1280 students water safety.
  - Participated in JCC truck day and other community events, sharing water safety tips with the participants.
- Continue to support city special events.
  - Provided support for MI Summer Celebration, Seafair, Swim events, Christmas Cruises.
- Support City and Emergency Management EMS, First Aid and CPR Training
  - The Marine Patrol Assistant provided training to the EMAC volunteers on several topics including First Aid and CERT.
- Provide ongoing training to Marine Patrol Officers.
  - Three officers have completed training and the fourth is in progress.
  - Officers attend ongoing in-service training.



# Department Function: Marine Patrol



Marine Patrol Key Measures	2014	2015
Marine Incidents	206	184
Citations Issued	126	75
Public Assists	180	142
Warnings	287	333
Arrests Made	15	4
Boat Accidents	4	1
School Presentations	63	60
Students Instructed	1378	1262





# Department Function: Investigations & Special Programs



## Description

Investigate criminal acts, complete case filings, forward charges against offenders, and work with other agencies to solve crimes. Provide special programs to Mercer Island schools relating to drug and alcohol abuse and bullying prevention.

## 2015-2016 Key Initiatives

- ⦿ Continue to vigorously pursue criminals who victimize Island residents.
  - Investigators were assigned 470 cases and cleared 83% of Violent crimes.
- ⦿ 2015 participated in Eastside Narcotics Taskforce (ENTF).
  - A Detective was assigned to the taskforce in 2015, but returned to fill a vacancy in Patrol early in 2016 due to the dissolution of the ENTF.
- ⦿ Continue to participate in the Coalition of Small Police Agencies (CSPA) Major Crimes Taskforce.
  - MIPD had participated in this CSPA Task Force in 2013 and 2014.
- ⦿ Develop training curriculum for Patrol Officers relating to new case law(s) and criminal procedures.
  - In-service criminal procedure training was provided to patrol in the first quarter of 2016.
- ⦿ Continue to work closely with the Mercer Island School District in addressing drug/alcohol issues.
  - The SRO worked closely with all three elementary schools and the middle school counselors to continue drug/alcohol resistance related classes. The SRO also provided instruction on Criminal Law to the MIHS students and was involved in the biannual spring-time DUI drill.
- ⦿ Focus on prevention of crime against children.
  - 20 crimes involving children as victims were investigated and prosecuted.
- ⦿ Focus on juvenile delinquency issues.
  - The SRO attended bi-monthly Youth Concerns meetings that includes YFS personnel, as well as MI School District staff members.
  - The SRO attended monthly CTC (Communities That Care) meetings which bring together YFS personnel, parents, substance abuse therapists, members of the local faith communities, and the media. Trends and programs are discussed and new ideas are presented for feedback in both groups.
- ⦿ Work closely with school counselors in addressing adolescent issues.
  - The SRO continued to work closely with school counselors.



# Department Function: Investigations & Special Programs



CIS Key Measures	2014	2015
Evidence items processed by AFIS – Crime Lab	62	86
AFIS Hits	47	32
Cases Assigned	335	470
Cases with Disposition	47%	54%
Part I <u>Persons</u> crimes cleared	90%	83%



# Department Function: Emergency Management

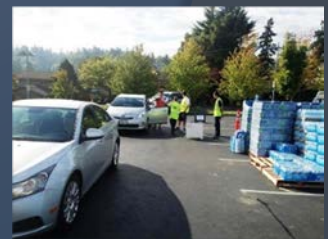


## Description

Develop and maintain all programs necessary to meet the City's responsibilities for disaster preparedness.

## 2015-2016 Key Initiatives

- **Assisting neighborhoods and business in disaster planning and preparedness:**
  - PD staff attended numerous neighborhood meetings providing information to residents on planning and preparedness.
  - Emergency Manager contacted business leaders through mail, Chamber of Commerce and Mercer Island Service Organizations, providing preparedness, response and recovery information and strategies.
  - The City's website was updated to include steps for businesses to prepare, respond and recover from disasters.
- **Continuing to train and drill with emergency response teams for emergency response:**
  - A Community Emergency Response Team (CERT) course was offered this year, along with monthly Ham radio operator trainings, quarterly Medical and Long Term Care Facility Meetings, quarterly emergency volunteer meetings, well operation training and monthly Emergency Management Team Trainings. These trainings culminated in the 2015 Operation Safe Community Full Scale exercise in August.
- **Continuing to attract new Emergency Response Team Members:**
  - There are currently 1,230 volunteers in the volunteer database, 320 of those volunteers have obtained an emergency worker badge and 148 are Community Emergency Response Team (CERT) Trained.
- **Preparing the South end shelter for future use:**
  - The city and school district have determined that the remodeled Islander Middle School will be sufficient for use as a south end shelter site.
- **Continue to train City staff and volunteers on how to respond and recover from a disaster:**
  - Continual training on King County's resource and situational awareness tracking system.
  - Monthly training for the new Emergency Management Team.
  - Neighborhood meetings (Map Your Neighborhood Program) to provide emergency preparedness and crime prevention information to our Mercer Island neighborhoods. 24 neighborhoods to date have received information— to include 14 national night out neighborhoods.





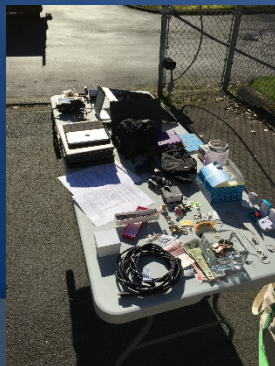
# Department Function: Records, Property & Dispatch



## 2015-2016 Key Initiatives

- Continue education relating to public disclosure requests.
  - Staff attended WCIA and LEIRA sponsored records retention and disclosure training.
  - Staff joined WAPRO and will have them available as a consulting resource.
- Research additional methods for improving paperless records system.
  - Staff has refined internal process for paperless incident reporting, city accident reporting and alarm form reporting.
  - Staff eliminated paper incident report and citation report records storage.

Records / Property Key Measures	2014	2015
Warrants Processed	130	125
Protection Orders Entered	32	31
<u>Data Entered into Records Management System</u>		
Arrests	181	198
Cases	1,021	1,361
Citations	4,601	4,453
Evidence Items Entered into the Property Room	596	627



# Department Function: Special Teams



## Description

Includes Dive Team rescues and recoveries, Special Operations Team high-risk details, and Bike Team traffic control and public relations.

## 2015-2016 Key Initiatives

- Continue proactive educational campaigns relating to drowning prevention and water safety.
  - Dive Team members work with the Marine Patrol on water safety education programs, including school visits, and Drowning Coalition meetings.
  - The Dive Team presented water safety information at several community events.
- Secure the necessary equipment for all special team functions.
  - Inventories were completed on Special Team equipment. Equipment review, testing and purchasing is ongoing.
- Continue to engage in mutual training dives with other area dive teams.
  - The Dive Team continues to train annually with our partner agencies – King County Marine, and Seattle Harbor.
- Certify all divers at the NOAA Working Diver level.
  - Five of six police divers are NOAA certified.
- Continue co-ordination with regional Tactical Teams and the Eastside CDU.
  - SOT has attended annual CDU training and responded to callouts.
- Provide enhanced tactical training to Patrol Officers.
  - Patrol officers attend annual active shooter training and in-service training.
  - An active shooter response vest and equipment was purchased and placed in each patrol car to assist the Officers in responding to such incidents.
- Review, revise and continue school / public facility safety pre-planning and mapping.
  - Public School Mapping is reviewed annually.
  - Remote video capability for MISD facilities was installed in all patrol vehicles.
- Continue to provide bike safety programs to the school district and community.
  - Assisted at the Lakeridge Elementary Bike rodeos and safe ways to school.
- Focus bike patrols in CBD/Park areas and continue to support city special events
  - The bike team supported 6 community special events.
  - The PSO has been added to the Bike Team to assist with Parking/Parks/Leash enforcement.





# Department Function: Training



## Description

Provide full complement of training for Police personnel.

## 2015-2016 Key Initiatives

- Ensure all officers meet mandatory training requirements.
  - MIPD's officers have met the State requirements for in-service training for 2015.
- Continue to provide a highly trained compliment of officers for this community.
  - MIPD officers receive a wide variety of training after attending the Basic Law Enforcement Academy to include Traffic Accident Investigation, Interview and Interrogation, Crime Scene Response, Active Shooter Training, Legal Updates, Interviewing and Interrogation, etc.
- Ensure compliance with career level certification
  - All first level supervisors are in compliance with career level certification.
- Recruit top available police candidates
  - Two new officers were hired and trained during the past two years. The officers are performing very well.
- Provide legal update training.
  - Training has been provided to officers in conjunction with the city attorney's office and the Coalition of Small Police Agencies.
- Assist with Re-Accreditation
  - Department was re-accredited in 2013 by the Washington Association of Sheriffs and Police Chiefs and will be up for re-accreditation in 2017.



# Department Function: Jail



## Description

Manage contracted jail services with City of Issaquah, SCORE, King County and Chelan County Regional Justice Center. Seek out additional jail service opportunities in our local area

## 2015-2016 Key Initiatives

- Continue to monitor jail contracts, seeking efficiencies whenever possible
  - MIPD continues to utilize the jail services of the Issaquah city jail for booking prisoners.
  - The City maintains an “as-needed” contract with the SCORE facility and the Chelan County Regional Justice Center, which is being utilized primarily for prisoners serving sentences over 10 days or awaiting trial.

Jail Key Measures	2014	2015
Booked into Custody	78	108



# Recognition



## Employees Recognized in 2015

Officer of the Year	Officer George Schmalhofer
Supervisor of the Year	Sergeant Mike Seifert
Staff Support of the Year	MP Tech Greg Levinson

## Commander's Awards

Patrol Section	Officer Scott Hyderkhan Officer Jennifer Franklin
Services Section	Records Specialist Meara Solomon Evidence Technician Kelly Donnelly
Letter of Commendation	Marine Patrol Sergeant Jim Robarge
Certificate of Distinction	Lead Detective Peter Erickson
Letter of Commendation	Records Specialist Jolene Maggard

## Top Gun

Cpl. David Herzog